



# APPLICATION FOR EMPLOYMENT

Dear Candidate,

Welcome to A. Marshall Hospitality, LLC. Prior to completed this application for employment, please understand that we are serious about creating a productive working environment for our staff and maintaining the highest levels of quality, service, and attention to each of our guests.

## **MISSION STATEMENT**

*“To make every person we interact with feel like family and to make every guest a fan.”*

## **OUR VALUES**

### ***Excellence***

We provide the best experience possible for every guest by demanding excellence in hospitality, food, and atmosphere.

### ***Integrity***

Integrity is the core of how we interact with our teams, our guests, and our communities.

### ***Servant’s Heart***

We hire people with an innate desire to serve and help others.

### ***Growth***

We believe that investing in the growth of our people creates smart growth for our company.

# APPLICATION FOR EMPLOYMENT

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

### To which position are you applying?

- |   |                                     |   |   |
|---|-------------------------------------|---|---|
| <input type="checkbox"/> Server           | <input type="checkbox"/> Line Cook  | <input type="checkbox"/> Delivery Driver        | <input type="checkbox"/> FOH Management |
| <input type="checkbox"/> Host             | <input type="checkbox"/> Prep Cook  | <input type="checkbox"/> Trolley Staff          | <input type="checkbox"/> BOH Management |
| <input type="checkbox"/> Bartender        | <input type="checkbox"/> Expo       | <input type="checkbox"/> Catering & Event Staff | <input type="checkbox"/> Other          |
| <input type="checkbox"/> Server Assistant | <input type="checkbox"/> Dishwasher | _____   |   |

### How did you learn about this job?

- |  |                                      |
|--|--------------------------------------|
| <input type="checkbox"/> Online                          | <input type="checkbox"/> Walk-In     |
| <input type="checkbox"/> A. Marshall Hospitality Website | <input type="checkbox"/> Relative    |
| <input type="checkbox"/> Facebook                        | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Instagram                       |                                      |
| <input type="checkbox"/> Craigslist                      |                                      |
| <input type="checkbox"/> Indeed                          |                                      |
| <input type="checkbox"/> Poached                         |                                      |
| <input type="checkbox"/> Culinary Agents                 |                                      |
| <input type="checkbox"/> Other _____                     |                                      |

Why are you seeking a new job at this time? \_\_\_\_\_

## APPLICANT INFORMATION

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Are you at least 18 years old?  YES  NO

If you are under 18 years old of age, can you furnish a work permit?  YES  NO

If you are applying for a position that handles alcohol, do you have an ABC permit?  YES  NO

Are you legally eligible for employment in the U.S.?  YES  NO

Have you ever been convicted of a crime?  YES  NO

If yes, please state the nature of the offense and disposition of the case. Include dates and places.

Note: The existence of a criminal record does not constitute an automatic bar to employment.

\_\_\_\_\_  
\_\_\_\_\_

## EMPLOYMENT INFORMATION

Employment Status Desired?     Full Time     Part Time     Seasonal / Temporary

What hours and shifts would you prefer to work? \_\_\_\_\_

Are you willing to work ... weekends?     YES     NO    ... holidays?     YES     NO

If hired, when would you be able to start ? \_\_\_\_\_

Have you ever worked for this restaurant or one of our sister restaurants before?     YES     NO  
 In what capacity? \_\_\_\_\_

List any friends or relatives employed by this company: \_\_\_\_\_

Are you able to perform all of the job duties with or without reasonable accommodation?     YES     NO

Please describe which job duties, if any, you will need accommodation(s) to perform, and explain what type of accommodation(s) you will need: \_\_\_\_\_

## EMPLOYMENT HISTORY

**Name and Address of Employer (1):**

From: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Position:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Pay Rate:** \_\_\_\_\_  
 To: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Supervisors Name:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Reason for Leaving:** \_\_\_\_\_

**Name and Address of Employer (2):**

From: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Position:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Pay Rate:** \_\_\_\_\_  
 To: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Supervisors Name:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Reason for Leaving:** \_\_\_\_\_

**Name and Address of Employer (3):**

From: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Position:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Pay Rate:** \_\_\_\_\_  
 To: \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Supervisors Name:** \_\_\_\_\_  
 \_\_\_\_\_    \_\_\_\_\_    \_\_\_\_\_    **Reason for Leaving:** \_\_\_\_\_

## EDUCATION

| SCHOOL / INSTITUTION | YEARS COMPLETED | FIELD OF STUDY | GRADUATED? DEGREE? |
|----------------------|-----------------|----------------|--------------------|
|                      |                 |                |                    |
|                      |                 |                |                    |
|                      |                 |                |                    |

## PROFESSIONAL REFERENCES

| NAME | COMPANY | TITLE | PHONE or EMAIL |
|------|---------|-------|----------------|
|      |         |       |                |
|      |         |       |                |
|      |         |       |                |

## SIGNATURE DISCLAIMER

**I certify that my answers are true and complete to the best of my knowledge.  
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.**

|                            |                  |
|----------------------------|------------------|
| <b>Name (please print)</b> | <b>Signature</b> |
| <b>Date</b>                |                  |

*EEO Statement*  
 A. Marshall Hospitality, LLC is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, gender (includes pregnancy or related medical conditions), genetic information, marital status, national origin, disability or handicap, veteran status or any other protected characteristics in accordance with applicable federal, state and local laws. We are drug free, provide reasonable accommodations where requested and available and participate in the Federal E-Verify process.